

SPEAR POINTS

Nov. 30, 1982

News for the crew of the USS L.Y. SPEAR



Inside : * L.Y. SPEAR's Human Relations Council
* New L. Y. SPEAR Sailor - of - the - Quarter



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Tuition aid returns to former levels

Tuition assistance for non-Navy education has been reinstated with the 1983 fiscal year budget to pre-May 1982 levels.

The assistance program authorizes the Navy to pay 90 per cent of college tuition costs to personnel E-5 and above with less than 14 years of service. Seventy-five per cent is authorized for E-4's and below and all officers.

Students in high school completion programs are eligible for 100 per cent tuition assistance from the Navy.

The change is in time for people enrolling in spring semester classes. Spring registration at Old Dominion University in Norfolk begins Jan. 12. Registration information and the university's class schedule is available from JO3 McConnell in the SPEAR POINTS Office on the 4th Deck.

The Tuition Assistance Program had been cut back to 50 per cent for all personnel earlier this year because of a significant increase Navy-wide in the number of people taking college courses, and because tuition costs have increased nation-wide.

**Don't let this happen to you!
Please drive safely this holiday
season.**



Retiring Sr. Chief knew 'good old days'

MSCS William L. Slate knew all along that "the good old days" can be everyday.

For more than 20 years in the Navy, the Senior Chief lived the way CAPT R.F. Kelly, Commanding Officer encourages all L.Y.SPEAR personnel to live and work.

At Senior Chief Slate's retirement ceremony, Nov. 10, CAPT Kelly encouraged well-wishers to "look on our careers on a daily basis; to look at what we are accomplishing. Sometimes we don't appreciate it (our Navy experience) until it is time for us to leave."

By appreciating his career daily, the retiring mess specialist said, "It's been a lot of fun. I've learned discipline, a great job skill and have met some of my best friends. I advise all young people to stick it out."

Four years ago, Senior Chief Slate took his enthusiasm for the Navy to his hometown of Chicago for recruitment duty.

Coincidentally, one of the people he enlisted became an L.Y. SPEAR shipmate.

AK3 Brinda Jamison says "The Navy has been just like he said it would be." Apparently, she is liking the Navy as well as her recruiter. PO Jamison reenlists this month for four more years.

While noting that Senior Chief Slate "finished at the head of the pack," CAPT Kelly expressed this general message about the Mess Specialist rating:

Because of personnel like Senior Chief Slate, "The caliber and attitude of the people in Food Service is totally different than it was 20 years ago."

The CO said that today in Food Service, "there is a great degree of pride and a fine sense of competition among ships."

MSCS Slate had earned: four Good Conduct Medals, the Presidential Unit Citation, the National Defense Service Medal, the Vietnam Service Medal, a Meritorious Unit Commendation and the Republic of Vietnam Campaign Medal with Devices.



Mail holiday packages early

Through rain, sleet and snow the U.S. Postal Service is pledged to deliver your mail. But rough winter weather and a high volume of holiday mail could delay your holiday greetings.

Therefore, PC3 Annette Lawson echoes the Postal Service's urging to mail cards and packages now.

"Many people don't realize all first-class mail in the (continental) United States travels by truck, not plane. So, if there's a blizzard, mail can be held up," says PO Lawson.

String is no longer a proper packaging material because it is a hindrance to the Postal Service's new sorting equipment.

Minimum package size is three inches by five inches. However, for safety from possible loss, small gifts should be packaged and mailed in larger boxes, says PO Lawson.

The ship's Post Office does not provide wrapping services and does not sell wrapping materials.

Human Relations Council

SHC Richard D. Curry looks at the ocean then at the crew of the L.Y. SPEAR and believes the Navy's mission with each is important.

"Keeping a line of communication open between the Commanding Officer and the recruit is similar to keeping the sea lanes of the world open for freedom," says Chief Curry, chair-person of the ship's Human Relations Council.

The L.Y. SPEAR Human Relations Council is an extension of the Navy-wide program devoted to working on "all personnel relationships which affect the quality of life and performance of duty," according to official guidelines.

In Chief Curry's words, the Human Relations Council "is concerned with and seeks out problems affecting the morale of the crew."

"Concerns," Chief Curry says, "are with human resource management and all areas relating to human dignity."

How do these broad definitions apply to the L.Y. SPEAR crew?

Chief Curry, who has worked with the Navy's Human Relations program for 18 years expresses, "Management is human relations. One of management's greatest assets is being able to get along with people; realizing that everyone is an individual.

"Human Relations in the Navy no longer is seen as a black/white issue. Now, the focus is on helping people of every race, sex and creed," verifies Chief Curry.

The chairperson describes the council as a "forum" for surfacing and discussing problems with equal opportunity, intercultural relations, career development (in-Navy and post-Navy), education opportunities, dependents' issues and drug and alcohol abuse prevention.

The Human Relations Council of volunteer departmental representatives meets once a month. From its group discussions, the council forms "recommendations to the command. The council is not to enforce laws or to try to change UCMJ regs," notes Chief Curry.

Minutes of each meeting are posted for the crew throughout the ship.

While helping with people-concerns is the council's purpose, Chief Curry emphasizes that dealing with any problem should always start at the lowest level of the Chain of Command. Persisting problems then can be discussed with any council member.

The Human Relations Council (HRC) recently had a two-day workshop onboard conducted by a two-person specialist team from the Human Relations Management Center of Tidewater.

Chief Curry was appointed by the command to head the HRC.

Besides having worked with Human Relations since the Navy's program was in its infancy, Chief Curry has devoted much of his non-duty time helping people.

Chief Curry is also Rev. Richard Curry, Associate Pastor of Lynnhaven Baptist Church in Virginia Beach.

The clergyman is in his final year of study at the Virginia Union University Theology School.



. . . discusses people problems

L.Y. SPEAR Human Relations Council (HRC) members and the departments they represent are:

CDR A.A. Tadey, Executive Officer; CDR George Hamner, Chaplain; LCDR R.S. Thompson and RM2 Richard Arrington, Medical; Master Chief of the Command Roscoe Lantz; CWO2 J.M. Eskridge, Special Services; DP2 Sheila Miner, DAPA; NMC3 Dennis Clinton, Command Career Counselor; MMC Pacifico Jorge, Repair; YN3 Michelle Brochu, Admin and Legal; BM3 Kathy Kerns, Deck, SN Gertrude Wood, Supply; SN2 Billy Hossey, NAV/OPS; SN Marlene Gordon, Dental and TMEN Paul Aspenleiter, Weapons and Chief Curry.

President Harry Truman planted the seeds for what has evolved into the Navy's Human Relations Program, according to Chief Curry.

In 1948, a Truman-authored Presidential Proclamation drew a halt to enforced racial segregation in

the armed forces.

The Navy's Equal Opportunity Program was the predecessor of the present HRC. In the early 70s, the term Human Relations was adopted to signify the program's broadened scope.

'Pumpkin heads': American

Brush those crumbs from your cheeks and grab a plate for another piece of historic pie. And if someone calls you a "Pumpkin Head" while you eat, consider yourself as having something in common with many of America's first colonists.

The amber fruit of traditional holiday pumpkin pie was a staple crop cultivated by Native Americans. It originated in Central America and was also widely grown in Mexico and North America. When European settlers discovered the hearty and plentiful crop, their imaginations transformed it for many uses.

For instance, early New England law required that all men have their hair trimmed around a cap. Sometimes a dry half pumpkin shell was substituted for a cap during barbering, so shorn New Englanders became known as "pumpkin heads."

This type of squash was a mainstay for many colonial families. They ate pumpkin stew, pudding, bread, griddle cakes and a thick, boiled sauce. In winter, the fare was dried pumpkin pulp. And some folks washed it all down with orange pumpkin liquor.

Snackers created a treat of dried, fried and salted seeds.

Now, if this trivia research surprises you, then "It's some pumpkins!" This phrase was coined in the 1850's by New Yorkers who were pleasantly amazed by some enormous pumpkins displayed at the Crystal Palace.



BM re-ups in Nov.

IPC Bruce A. Barber, reenlisted this month for two years.



Division Spotlight

"Where is S - 1 ?"

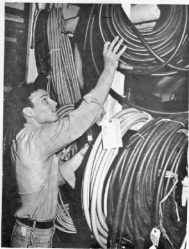
That question is asked by many people the first time they "walk through" the process of obtaining a high-priority item from the ship's supply system.

S - 1 is the Stores Division. "Stores" is an encompassing term meaning material receipt, storage and issue. Appropriately, the division's office is low in the ship, among some of the 30 storerooms under its supervision. Also in the charge of S-1, is L.Y. SPEAR's pier warehouse, CEP-126.

LT D.G. Shanahan assumed the position of S-1 Division Officer earlier this year. His previous duties were as a contract negotiator in Washington D.C. By outlining the responsibilities of S-1 personnel, LT Shanahan counters what he says is a traditional view that Storekeepers only move boxes.

S-1 Division actually incorporates several skills of modern business. For instance, working with the ship's ADP staff of computer specialists, the S-1 staff maintains inventories at Navy-prescribed levels. LT Shanahan says the L.Y. SPEAR is required to keep an inventory of 60,000 types of items --- a total of 12 million individual items.

The process of getting an item into the tender's supply system begins with an S-1 administered contract. Whether ordered from the Navy Supply Center or by open purchase, all deliveries go initially to CEP-126. S-1 Storekeepers are then responsible for transporting inventories to the L.Y. SPEAR, distributing them to the appropriate store-



S-1 stores 12 million items

rooms, maintaining the storage spaces, then delivering items as needed by other divisions and SQUADRON SIX vessels.

So, while the job has definite physical requirements, so also are management skills necessary.

The division's network of 30 storerooms is divided into several classes. Five spaces are for flammable stores such as bottled gases, paints and lubricants. One storeroom holds only clothing items such as foul-weather gear and Redcon protective clothing.

Medical items are contained in two storerooms and 11 spaces are devoted to repair parts. Consumable items, from light bulbs, paper products and detergents to mattresses and tool boxes are housed in six spaces. One storeroom is for metal (e.g. pipe and sheet metal) and lumber and two storerooms are for non-flammable bottled gases.

Finally, SUBMARY, the ship's self-service hardware store of fast-moving items that cost no more than \$30, and the facility's back-up storeroom are part of S-1.

Occasionally, CEP-126 personnel even pick up shipments at the airport and prepare shipments to subs at overseas ports.

SESA Everette Scales, on the threshold of what he expects to be a 20-year Navy career, says he enjoys the variety of his duties in S-1, especially "contracting and inventory management."



Division Spotlight

With LT Shanahan as Division Officer, the S-1 staff includes: SMC Rodolfo Sevilla, Chief Petty Officer; SK1 Felix Semson, Leading Petty Officer; and

SK1 Michael Solesky, SK1 Ferdi Garces, SK2 Bruce Barbeau, SK2 Fidel Marifosque, SK2 William Hester, SK2 Billy Wilson, SK3 Edward Boudreau, AK3 Brinda Jamison, SK3 Howard Sand;

SKSN Joyce Town, SKSN Everett Mitchell, SKSN Edwin Willie, SKSN Everett Scales, SN Virgie Costin, SKSN Carol Long, SKSA Carlton Gee, SKSA Larry Baker, SKSA Charles Stinson, SKSA Kathy Hardy, SN Kathy Newton, SA Mary Powers, SKSA Michael Hatfield, SKSR Bruce Long and SKSA Philip Hart.

CEP-126 personnel are: SKC Willie Adams, SK1 Mark Harbour, SK2 Roy Speights, SK3 Ronnie Brandt, SK3 Donald Chappel, SK3 Audrey Morris, SKSN Kenneth Robey and SKSN Elsa Marmolejo.

'People person' is new Sailor of Quarter



SHSN Rebecca N. Ollis enjoys being a "people-oriented person." From behind the counter of the Ship's Store, she banters with her customers.

"Oh, I like your mustache." "Hi, how are you today, Johnny?"

She knows many people's first names. She returns change with a smile then greets new customers.

Her commitment to serve people and an acceptance of hard work helped SHSN Ollis earn the honor of L.Y. SPEAR Sailor-of-the-Quarter. The announcement was made Nov. 19 on CCTV by Master Chief of the Command Roscoe Lantz.

SN Ollis has been Ship's Store operator since August. She says the position, which is usually assigned to a petty officer, was her goal since she decided to strike for the SH rate.

"I find the job rewarding and satisfying," she says.

The rewards are, "knowing my customers are satisfied and that the morale of the ship is on the way up."

The challenge is learning. "If you keep your eyes open and listen to people you can always learn something," she believes.

By combining her training from other S-C Division personnel with her own study of retail businesses when on liberty and by accepting feedback from her customers, SHSN Ollis says she has learned "how to totally manage a store. She specifies that one valuable skill has been learning "how to keep costs down."

She previously served people in the Ship's Laundry. Her Sailor-of-the-Quarter commendation cites her "exceptional" job performance and her frequent willingness to work during liberty to fill special requests from her shipmates.

Retail services have been SHSN Ollis' interest since even before her Navy career.

She began working in retail when she was 15 and even co-owned a plastic-laminating shop in her hometown of Ashville, N.C.

After exploring the opportunities of several rates onboard while she was temporarily assigned to Deck and Food Service divisions, she decided to strike for SH.



6 advance Nov. 14

With congratulations from CAPT R.F. Kelly, Commanding Officer, six L.Y. SPEAR crew members advanced in their Navy careers, Nov. 14.

They were:

EM2 Tassy Bolander, HT2 Harry B. Brist
RM2 Donald K. Evans, HT2 Fred L. Lawton Jr., MM3 Joaquin L. Lopez and HT3 Randall E. Wesley.

RM2 Evans also recently was presented a Good Conduct Award.

Chaplain's Chat . . .



By CHAPLAIN HUMMER

Have you ever found yourself in the living room of a friend, gazing at a beautiful bouquet of roses, wondering if the roses were real or whether they were just an imitation made by a clever artist?

These imitation flowers are so much like the real ones that you can hardly be sure, until you have gotten close enough to touch them or to discover if they give off any fragrance. They are beautiful and serve as a substitute for the real rose. But no woman displays them with as much satisfaction as she does the genuine red rose!

Life is full of substitutes but they never satisfy as do the genuine. The counterfeit ten dollar bill may pass a few hands, but soon it is detected by the alert banker.

During World War II, we used all kinds of substitutes because we couldn't get the articles we needed. We used alloys for much-needed steel. We tried substitutes for foods and were always greatly disappointed!

So, we may conclude that real satisfaction is not to be found in anything but the genuine. All of which reminds us that millions of folks are trying to find happiness in substitute living.

There are those who imagine that happiness comes from wealth; that the way to get rid of trouble is to replace it with pleasure; that the way to conserve one's self is to always "Look out for number one!" If I mistake not, morals are made by man, but righteousness is established by God. I suspect the reason so many people are frustrated is because they are passing up the real thing, trying to find satisfaction in a substitute.

There is no substitute for eternal values! Wealth, power and pleasure are like the hand-made roses --- they may have the appearances of the genuine, but they lack the spark of life, the fragrance of eternity.

No. Wealth, power and pleasure will be poor substitutes when you lay your head on the pillow for the last time; for they cannot be given in exchange for your soul.

Do you want the real thing? You may have it if you will commit your life to Christ.

What will you get? "

"A peace that passeth all understanding"; a hope that sustains in the most difficult hour.

My friends, there are no substitutes for these.

Spouses Club meets Dec. 8 on base



The L.Y. SPEAR Spouses Club will hold its next monthly meeting, Wednesday, Dec. 8 at 10 a.m.

The club meets on the second floor of the Naval Station Hobby Shop and welcomes new members.

Following the business meeting, the club will have a "white elephant and cookie exchange party."

For more information, call 543-5097 or 460-2818.