

Spear Points

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pride & professionalism

Recently the Chief of Naval Operations has emphasized pride and professional conduct in the Navy. You have read about some of the more visible items: improving military appearance with berets prohibited for E1-E3 personnel, liberty cards are required for E1-E3 personnel in a liberty status land of the sea for privileges for E4 personnel and advancement credit of two points in the final multiple for E4-E6 personnel achieving National Warfare Specialist designation.

Pride and professionalism is not new one unique to the Navy. It has existed in all walks of life for all of recorded history. The Chief of Naval Operations has stressed that each of us in the Navy conduct ourselves and appreciate of ourselves and commands to identify necessary steps to improve individual and group pride and upgrade professionalism. Pride means a justified belief in one's own worth. This should be true whether we serve four years or thirty years in the Navy. What we do, how we look and our attitude should reflect our individual sense of pride as well as our associated pride in our department, the ship, the Navy and our country. A sloppy appearance or negative attitude certainly doesn't project to others who see you as an individual with personal pride. Whomsoever who is who is expected to set projects pride in all and more often than not makes a true professional. Take care with your appearance, you should care feel better about yourself and what you are doing.

What is a professional? He can be in any walk of life, but in the Navy he is respected as an individual who day-to-day performs all assignments within the highest standards to the best of his ability. Maintaining professionalism in the Navy and on U. S. SPEAR will mean that jobs will be done properly, crew requirements will go over and in the long run our work load will go down. A poorly prepared surface looks good only temporarily and then must be redone. A properly repaired pump, motor or component should provide hundreds of trouble free hours of service. A professional is one who carries out all assignments to the best of his or her capability whether or not the task is enjoyable or unpleasant. An individual that takes great pride in his or her reputation and is willing to sacrifice or work extra hard to build or maintain that reputation is a true professional.

Pride and professionalism go hand in hand with each other. It is hard to find a professional who doesn't take and demonstrate pride in his or herself. It is a state of mind and habit that we all can develop. Resolving to do the best job possible, to learn as much as we can and then dedicating ourselves to excel is the first step. Carrying out this pledge, while usually difficult, becomes second nature and soon you will wonder why you haven't always acted this way. You will find that you are happier and truly proud of yourself, your relations with others will dramatically improve and finally you will realize a sense of self-worth and fulfillment that will inspire you. Let us all work to improve pride and professionalism on USS L. T. SPEAR.

J. N. KINERT
J. N. KINERT CAPT. USN
COMMANDING OFFICER

the staff



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The deadline for submitting articles to this newspaper is ten days prior to each pay day.

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MERITORIOUS UNIT COMMENDATION



THE SECRETARY OF THE NAVY

WASHINGTON, DC 20380

On Monday, 20 July 1968, USN L. V. SPEAR was awarded the Meritorious Unit Commendation for outstanding service to the Indian Ocean Battle Group during the period 20 April through 20 July 1968. It was thought that L. V. SPEAR would not be receiving this coveted award after we were awarded a Secretary of the Navy Letter of Commendation. However, people in higher places were looking out for us, and, as a result of their efforts L. V. SPEAR received a telephone call from Commodore Cooper, while we were in Rabat, that the Meritorious Unit Commendation had finally been awarded. The crew and women of USN L. V. SPEAR can be justly proud of their professional accomplishments during last year deployment and the Meritorious Unit Commendation will serve as a national reminder of the SPEAR attitude: SPEAR CAN DO, HAVE DONE, CAN DO AGAIN!

The Secretary of the Navy takes pleasure in presenting the MERITORIOUS UNIT COMMENDATION to

USN L. V. SPEAR CAS 240

for service as set forth in the following

CITATION:

For meritorious service to units of the United States Seventh Fleet from 20 April 1968 to 20 July 1968, conducting Fleet Support Service at Rabat, Casablanca in support of the Indian Ocean Battle Group and assigned Submarine Force, USN L. V. SPEAR (AS 240) consistently performed exceptionally and far exceeded the normal scope of duties required of a Submarine tender. The initiative, dedication, and competence of the crewmembers were evidenced in the accomplishment of complex surface ship boiler repairs, in the extension of repair services on the Naval Support Facility Diego Garcia and to the Naval Construction Force Diego Garcia, and in the superb personnel support afforded on the far removed repair site. The excellent job completion rate of 93.4 percent and the exceptionally named supply stockroom maintained in filling 95 percent of over 12,000 requisitions demands their commendation. SPEAR's ability to attend outstanding repairs and supply support despite the impact on long logistic pipelines, by their unrelenting determination, unswerving loyalty, and complete dedication to duty, the officers and enlisted personnel of USN L. V. SPEAR (AS 240) reflected credit upon themselves and upheld the highest traditions of the United States Naval Service.

John T. ...
Secretary of the Navy

Spear
earns
the m.u.c.





HTC GREGSTON
RECEPTIONIST





Division Spotlight

8-F DIVISION PLANNING AND ESTIMATING

8-F Division is responsible for the determination of how system repairs are accomplished on tracked submarines of COMSUBRON SIX. This involves the production of detailed work procedures (including Repair Division step by step maintenance). The division is composed of three work centers.

8FC Non-Nuclear Planning

8FC Non-Nuclear Planning

8FE Technical Library

8FC plans and prepares controlled work procedures on non nuclear repairs.

8FE and 8FC plans and prepares controlled work procedures for all Nuclear Propulsion Systems repairs.

Shop 180 performs and supervises all nuclear repair accomplished on STEELON SIX units.

Additionally 8FC coordinates the production and completion of ship alteration bills and DRRPS programs to improve and upgrade present days ships' systems and extend the reliability of ships until scheduled overhaul periods.

8FC is Repair Department Supply Center with responsibility to procure and stage materials for maintenance on 21 STEELON SIX units.

8FE is the Technical Library and provides all technical documentation, Tech Manuals, Blue prints etc., used to perform repairs accomplished by SPEAR.

The Division Office is LTJG E.E. Coel (Planning and Estimating Officer and Nuclear Repair Officer). ASES coordinates in 88005 Paraits (SA). The lead planner is BTC Gumpson. The Nuclear Supervisor is BMCN Smith (SA).



FRIENDS

To find your own place in this pool of existence is to survive. If you establish a friend you can turn to, a job you can do and a place to rest your weary mind, you have found your "niche".

Now that you know where you belong it's time to grow. Listen to those older and wiser than yourself. Those that you admire can teach you a great deal. Learn from them and from your own mistakes. If you can, take courses in the subjects that interest you. An onward mind is a genuine test of power.

Seek happiness. Do what you really feel is right and fulfilling, but never intentionally hurt another living creature.

Do a kind deed. To help others is an unmeasured fulfillment.

Show your good fortune. Don't complain to others unless they can help you. Your fortune are your own, don't take on others but don't distribute yours to a friend.

Friends should be shared. Never take away another's freedom with your jealousy.

When all seems lost and you don't feel you can go on alone, remember you are never alone my friend. God's love is always your's.

SUSAN STREET

LINDA

I see you laughing as if no particular cause are a bother.

You smile as if you know the power within just a slight contraction of your lips.

The radiance of your smile fills my heart with joy and a longing to be near you.

Your eyes smile more radiantly with a glow not blinding, but smiling to my long-hidden perception.

Your hair is more so your lips reach out to him.

But how can I kiss an image on paper?

R. Research White



J.C. Clark, a prominent public speaker in real estate circles, relates the following story which has a good lesson for all of us. He arrived early one evening in the auditorium where he was to give a lecture and took a seat in one of the front rows to review his notes. Across the aisle sat a man with a book on the subject about which Mr. Clark was to speak. When he asked if he might borrow it for a moment, the man merely looked at him and then turned away saying nothing. Mr. Clark grew angry at the apparent discourteous response and began to have negative thoughts about the individual.

When Mr. Clark stood to speak, a young woman stood also and began to translate his words into sign language for the man. This stunned Mr. Clark later apologized to the man who also expressed, through his interpreter, regret that he could not hear Mr. Clark's request.

The purpose seems to be gained from this story is that we should not judge other people, especially when we do not know all the facts. People and situations are not always as they might appear to be. That person who did not return your greeting in the passageway or who did not acknowledge your presence at the dinner table may have been trained inward with a troubled mind to be so or else struggled with a heavy problem. Did you go your way in a half-caring never to speak to that person again, or did you take the time to say "I see"? Consider also that the person about whom you hear some heinous rumor might be an innocent victim of someone's envy, anger, or revenge. Do you participate in the gossip that destroys persons and reputations or do you attempt to stop the rumor? Someone has said that words hurt and blunders are like water poured out on the ground and cannot be retrieved. A significant passage from the BIBLE (LIV of Don Shoyyan says, "The moving finger writes and having writ moves on. Nor all your party nor will shall here it back to cancel half a line, nor all your tears wash out a word of it."



"What happens when I pull this little du-binky?"



TO THOSE WHO HELPED...

DEAR EDITOR:

How many times have we heard from our superiors, "There there are a couple of you that can't seem to do as you are supposed to, maybe all of you can stay late for some extra equally distasteful 'punishment'."

This was in "Dear Miss" in the 9 July 1961 issue of the Ledger Star.

The teacher who presides an earlier class for the misbehavior of a few children is teaching that guilt can be collective as well as individual. The idea of collective guilt was the basis of Thoreau's (Rowell's) notes to discharge an entire regiment (libels) in 1900 when not one soldier would confess to a murder in Brownsville, Texas.

It also served to justify Franklin Roosevelt's imprisonment of 100,000 Japanese-Americans in 1942 solely on the suspicion that some among them might be planning to commit a crime.

Adult Hitler applied the same principle in killing all the men of Litzke, Czechoslovakia, sending the women to concentration camps and putting the children in German institutions to the punishment for the killing of one Nazi leader.

There are only three examples of the principle of collective guilt in action. A teacher who chooses to apply that principle in her disciplinary actions should be aware of the moral lessons she is teaching her children.

signed

John H. Stevens
Professor of Education
California State University
Hayward, California

Not only is collective guilt/punishment poor leadership, it isn't even common sense. A good leader should never stoop to using this "principle".

Edwin D. Anderson SK1

Responses to SK1 leadership's letter will be received in SPEAR Helms Office on the same desks or by LCDR Thompson in Medical.

While the SPEAR was in Ballize, three unfortunate locals found the trouble to leave myself and some friends. The problem was quickly solved by other SPEAR sailors who were in the area. The commodity you were in the area. The commodity you displayed will not be forgotten. We all appreciated your help.

When ships are in foreign ports occasionally miscommunications are quickly cleared by foreigners who don't understand or are not acquainted with our ways. Thanks to dignitaries like you, our sailors always know we can count on each other.

THANK YOU!
SUSAN STREET



"But what does a real heavy look like?"

CAREERS...

FLEET SAILORS CAN ATTEND GAS TURBINE SCHOOL

Effective 1 October 1960 the Gas Turbine Training Pipeline at Great Lakes was restructured, to permit attendance by fleet sailors. COLGAS "A" School, which is less than 20 weeks length, leads to designation as a GASENCO operator and award of an operator NEC (either GS-4110 for DD-961 class or GS-4120 for FFG-7 class). Qualified non-designated and unassigned personnel serving on gas turbine powered ships can now attend the GS "A" School on a TAD basis with return to their parent command as trained gas turbine operators. If serving aboard, or on a storage turbine powered ship, qualified personnel may obtain PDS status in attend GS "A" school. Upon successful completion they will be assigned to gas turbine ships. Two GSN and one GSE specialties have been removed in such class for fleet use and are controlled by NRPD-608, numbers 224-1144, GS "A" school commences every two weeks.

YOU CAN WIN SUCCESS BY BELIEVING YOU CAN SUCCEED.

"If you think you are beaten,
you are.

If you think you dare not,
you don't.

If you like to win, but you think
you can't,

It is almost certain you won't.

If you think you'll lose,
you've lost.

For out in the world we find,
success begins with a belief's will—
It's all in the state of mind.

If you think you are outclassed,
you are.

You've got to think high to rise,
You've got to be sure of yourself
before you can ever win a prize.

Life's battles aren't always go
to the strongest or fatter man,
But most are lost to the man who wins
in the man WHO THINKS HE CAN!"

Congratulations!

—SELECTED FOR CHIEF Petty Officer—

The following personnel have been selected as Chief Petty Officer Candidates:

ENS Abajon to ENE
 ET1 Bowers to ETC
 ET1 Froland to EPE
 SS1 Gossard to SBE
 TM1 R. Johnson to TMTC
 OP1 McAdams to OPC
 ET1 Hughes to ETC
 EN1 McKay to ENE
 TM1 McKay to TMTC
 OP1 Mistry to OPC
 ST1 Stanton to ETC
 PCL Brown to PCL
 OR1 Skell to ORC
 OP1 Jones to OPC

—CAP ADVANCEMENTS—

The following personnel were selected as the Command's CAP Advancements in a ceremony held on 20 July 1961.

USN1 Barbara Santiago Jr. to ENE,
 SS1 Joseph B. Kim to SMC
 SS2 Leroy Bell to SS1.

—REENLISTMENTS—

FN1 Eudine Bell for four years
 TM1 Lawrence Davidson for six years
 ET1 George Hamilton for four years
 ENS Barbara Santiago Jr. for four years
 Welcome back to the fleet.



Send Spear Points Home!

FROM _____

8 PCL, 1M
 12 PCL, 5M



TO _____

FOLD IN HALF AND STAPLE ON ALL 3 SIDES TO MAIL